



**Women's Executive Council**  
 unites professional women by **creating**  
 opportunities to **recognize** and **inspire**  
 women leaders and students to **serve**  
 our Central Florida **community**.

**Women's Executive Council, Inc. and  
 Scholarship Endowment Fund of Women's Executive Council, Inc.  
 Board Meeting Minutes**

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| <b>Section I. General Information</b>      |  |
| <b>Location:</b>                           | Zoom (Link sent via email)   |
| <b>Date:</b>                               | November 18, 2025  |
| <b>Call to Order:</b>                      | 6:01 PM  |
| <b>Attendees:</b>                          | Carina Borkon, Jennifer Pollock, Yarmmys Vargas, Diane Diaz, Heather Wylam, Reshell Smith, Norma Mercado, Deb Kelly, Jennifer Wade, Carol Enriquez, Nora Buning, Deanna Snyder, Heather Numa Bell, Patrizia Harrington, Jean Horning, Lauren Mendelsohn, Dauri Sandison  |
| <b>Guest(s) in Attendance:</b>             | Carina Borkon, Yarmmys Vargas, Diane Diaz, Heather Wylam, Reshell Smith, Norma Mercado, Deb Kelly, Jennifer Wade, Carol Enriquez, Nora Buning  |
| <b>Unattended:</b>                         | Mia Poinsette, Jennifer Pollock, Deanna Snyder, Heather Numa Bell, Patrizia Harrington, Jean Horning, Lauren Mendelsohn, Dauri Sandison  |
| <b>Submitted By:</b>                       | Yarmmys Vargas   |
| <b>Section II. Important Dates</b>         |  |
|  | <ol style="list-style-type: none"> <li>a. December 17, 2025 – WEC Holiday Party (5:30pm, at Member Katherine Gerscovich’s Home)</li> <li>b. January 3, 2026 – Board Retreat &amp; Professional Headshots from 11 am-2pm (Girl Scouts on Mills Ave)</li> <li>c. January 20, 2026 – WEC Luncheon / President Induction Ceremony 11 am-1 pm (Citrus Club)</li> <li>d. January 20, 2026 – Monthly Board Meeting via Zoom from 6-7 pm</li> <li>e. January 24, 2026 – Volunteer Opportunity – Girl Scouts Mega Drop (Time TBD)</li> </ol>  |
| <b>Section III. Agenda Topics/ Minutes</b> |  |
| <b>1.</b>                                  | <b>President (Carina Borkon)</b>   |
|  | <ol style="list-style-type: none"> <li>1. Approve October Meeting Minutes, Reshell Smith motions to approve October meeting minutes and Diane Diaz seconds. All in favor, motion passes.</li> <li>2. Approval Paula Hoisington motions and second by Tiffany Gormley</li> <li>3. <b>The November 2025 Elections for the 2026 Executive Board were uncontested by the membership and were accepted unanimously. President: Mia Poinsette, Vice President: Diane Diaz, Treasurer: Nora Buning and Secretary: Doragnes Bradshaw. Mia Poinsette appointed Yarmmys Vargas as Legacy Officer. Member Paula Hoisington motioned to approve new executive board, Tiffany Gormley second motion. All in membership in favor, motion passed.</b></li> <li>4. Diane Diaz, still looking into locking in future WEC Luncheon locations. Possible Lue Gardens.</li> </ol> |
| <b>2.</b>                                  | <b>Vice-President (Carol Enriquez)</b>   |
|  | <ol style="list-style-type: none"> <li>a.</li> </ol>   |

3.

**Treasurer (Jennifer Pollock, presented by Nora Buning)**

Balance Sheet and Profit and Loss Reports for FY 25 thru October 31st are attached.

As of November 17th, the Wells Fargo account balances are as follows:

SEF \$ 12,581.54

WEC \$ 26,531.15

Both accounts were successfully reconciled to the QB Ledger as of October 31st.

The reconciled balances were:

SEF \$ 1,599.26

WEC \$ 36,788.28

Significant findings: Final WAA financial Report will be submitted to the board by Carina Borkon.

Event funded fully via Ticket Sales and Sponsorships. No negative Operating income to cover any of the costs.

**Women's Executive Council**

**Balance Sheet**

As of October 31, 2025

|                                     | TOTAL              |
|-------------------------------------|--------------------|
| <b>ASSETS</b>                       |                    |
| Current Assets                      |                    |
| Bank Accounts                       |                    |
| SEF Checking (1611) Wells Fargo     | 1,599.26           |
| WEC Bus Ckng (1569) Wells Fargo     | 36,498.92          |
| <b>Total Bank Accounts</b>          | <b>\$38,098.18</b> |
| <b>Total Current Assets</b>         | <b>\$38,098.18</b> |
| <b>TOTAL ASSETS</b>                 | <b>\$38,098.18</b> |
| <b>LIABILITIES AND EQUITY</b>       |                    |
| Liabilities                         |                    |
| <b>Total Liabilities</b>            |                    |
| Equity                              |                    |
| Retained Earnings                   | 39,777.87          |
| Net Revenue                         | -1,679.69          |
| <b>Total Equity</b>                 | <b>\$38,098.18</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$38,098.18</b> |

## 2025 WAA Event Results FINAL

| Scholarship Funds ASK at WAA                  |                  | Combined            |
|---|------------------|---------------------|
| 1972 Society                                  |                  | \$ 13,410.00        |
| WAA ASK Collected                             | \$ 2,750.00      |                     |
| WAA ASK Pledged                               | \$ 10,660.00     |                     |
| (details on ASK worksheet)                    |                  |                     |
| WAA Auction Income                            |                  |                     |
| collected                                     | \$ 8,059.00      | \$ 8,059.00         |
|   |                  |                     |
| <b>Total Scholarship Funds Raised/Pledged</b> |                  | <b>\$ 21,469.00</b> |
| <b>WAA Operating Income</b>                   |                  |                     |
| WAA Ticket Sales ALL                          |                  | \$ 6,315.00         |
| Sponsors, individuals collected               |                  |                     |
| WAA Sponsorships                              |                  | \$ 9,752.00         |
| Gold, Silver, and WAA sponsorship             |                  |                     |
| Nominee Reception Sponsor                     |                  | \$ -                |
|   |                  | \$ -                |
| <b>Total WAA Event Income</b>                 |                  | <b>\$ 16,067.00</b> |
| <b>WAA Operating Expense</b>                  |                  |                     |
| Catering, Cookies                             | \$ 9,583.25      |                     |
| Facility Rental                               | \$ 1,700.00      |                     |
| Flowers/Silent Auction set up                 | \$ 166.42        |                     |
| Nominee Reception                             | \$ 214.02        |                     |
| Outstanding Achievement Award                 | \$ 337.43        |                     |
| Name tags                                     | \$ 37.45         |                     |
| Program - Printing                            | \$ 438.30        |                     |
| WAA Photographer                              | \$ 350.00        |                     |
| <b>Total WAA Event Expense</b>                |                  | <b>\$ 12,826.87</b> |
|   |                  |                     |
| <b>Funds not spent</b>                        |                  | <b>\$ 3,240.13</b>  |
|   |                  |                     |
| file date :                                   | 11/16/25         |                     |
| file name:                                    | WAA 2025 Results |                     |

|    |  |
|----|--|
| 4. | <b>Membership (Yarmmys Vargas &amp; Jennifer Wade)</b>   |
|    | <p>Lori Williams<br/>                     Role/Company: Head of Shared Services, Retired Executive<br/>                     Description of Work: Former executive in the insurance sector<br/>                     Professional &amp; Civic Affiliations &amp; Accomplishments: MBA<br/>                     Personal: I love to exercise, travel and enjoy spa days<br/>                     WEC: Selecting Scholarship Recipients<br/>                     Dues?: Yes</p> <p>Christine Norwood<br/>                     Role/Company: District General Agent, Colonial Life<br/>                     Description of Work: Benefits Consultant/Licensed Insurance Agent</p> |

Professional & Civic Affiliations & Accomplishments: Master in Business Management with HRM concentration  
 Personal: Enjoy reading and spending time with family and friends  
 WEC: Mentorship  
 Dues?: No, Emailed

Tina Nugent  
 Role/Company: President, SI Events  
**Description of Work:** We help nonprofits raise funds and plan events that focus on the donor experience  
**Professional & Civic Affiliations & Accomplishments:** Contractors, Closers, Connections, AFP Emerging Leader, Chair of the Paramore Mainstreet, Board member of Heart of Florida United Way  
**Personal:** I love napping, love theatre, theme parks, spa days, family time, and wine  
**WEC:** Event Planning  
**Dues:** Covered via WAA Silent Auction

Reshell Smith motions to approve Lori Williams, and Tina Nugent. Also motions to approve Christine Norwood pending her payment of her dues. Diane Diaz seconds. All in favor, board approve all three applicants.

5. **Mentorship (Reshell Smith & Diane Diaz)**
- a. Reshell (Membership Mentorship):
- N/A
- b. Diane (Student Mentorship):
- Here is some positive feedback received from a few mentees to further support the importance and power of the mentoring we provide for our scholars:
- From Temwachi Mphande about mentoring with Bobbi Govanus:
- Diane, I cannot even begin to express how grateful I am that I was matched with Bobbi. We have had two sessions already and WOW, just WOW. I truly believe I am living in an answered prayer. She's exactly who I needed for this season of my life. Thank you!*
- I will share about my two mentees, Vanessa & Valeria D'Ignazio and the feedback they've given me. From Lyn Berelsman:
- Hello Diane, I just want to give you a brief update to let you know that I have met two of my WEC mentees and they are lovely young ladies. I have a video meeting scheduled with the other mentee on the 25th of this month and I'm sure she will be equally delightful to work with this year. I had invited all three to the Valencia Foundation Gala held at the Epcot World Showcase last Saturday. My husband is on the board so we had a table there. Jonaya Guerilus and Nhung (Sally) Nguyen joined us. We introduced Jonaya*

|            |  |
|------------|--|
|            | <p><i>and Sally to Valencia student leaders and senior staff who were in attendance. They formed some great networking connections and I will encourage them to stay in contact with these folks who have offered to help them pave the path to success and leadership on campus. They enjoyed the gala immensely; with the evening ending in VIP viewing of the Epcot fireworks. We're going to work out a schedule for meetings as they would like to get together as a group . I will keep you updated as I have some ideas for events and speakers that I want to run by them.</i></p>   |
| <b>6.</b>  | <b>Programs (Vacant)</b>   |
|            | a. Most of 2026 program has been contacted and scheduled by Mia Poinsette. May need a Chair still for coordinating monthly events and expectations.  |
| <b>7.</b>  | <b>Sponsorships (Vacant)</b>   |
|            | a.   |
| <b>8.</b>  | <b>Scholarships (Deb Kelly)</b>  |
|            | <p>a. Will we be preparing and posting 49 individual bio/headshot graphics for 2025 recipients on socials sometime between WAA and Christmas? (So recipients can repost and share on their pages?) Carina will work on these so they can be posted on all social medias.</p> <p>b. Have we finalized list of eligible schools for 2026? Possibly dropping Daytona State College, and bringing on, Galen College of Nursing and Full Sail. Decision will be finalized during our 2026 Retreat Meeting.</p> <p><u>Current Schools</u></p> <ul style="list-style-type: none"> <li>○ Barry University Dwayne O. Andreas School of Law</li> <li>○ Bethune-Cookman University</li> <li>○ Daytona State College</li> <li>○ Florida A&amp;M University (FAMU) College of Law (Orlando)</li> <li>○ Florida Institute of Technology</li> <li>○ Rollins College (College of Liberal Arts)</li> <li>○ Rollins College (Crummer Graduate School of Business)</li> <li>○ Rollins College (Hamilton Holt School)</li> <li>○ Seminole State College</li> <li>○ University of Central Florida</li> <li>○ Valencia College</li> </ul> <p>c. Graphic and website for 2026 scholarship application period will need to be updated and ready to go "live" on 2/15/26.</p> |
| <b>9.</b>  | <b>Events (Vacant)</b>   |
|            | a.   |
| <b>10.</b> | <b>Marketing (Norma Mercado)</b>   |
|            | a. Items missing to post on the website:   |

|                                 |   |
|---------------------------------|---|
|                                 | <ul style="list-style-type: none"> <li>• Minutes/Financials page <ul style="list-style-type: none"> <li>○ Minutes from this month (November)</li> <li>○ Financials from October and November</li> </ul> </li> <li>• Scholarship Recipients page <ul style="list-style-type: none"> <li>○ Missing picture and bio from Andrea Toussaint to post on 2025</li> <li>○ Bio from Saskia Rose Van Maanen-Needs corrections, it is showing wrong name and bio information</li> </ul> </li> <li>• Luncheon page: What to post on it that will stay for the rest of the year</li> <li>• 2025 WAA page-Do we have pictures from the activity to post? Carina will send dropbox info for Norma to download pictures from event.</li> </ul> <p>Note: Any updates needed for the website or emails to send, I need before December 12th as I will have surgery on December 15<sup>th</sup>.</p> |
| <b>11.</b>                      | <b>Social Media (Heather Numa Bell)</b>   |
|                                 | a. Not Present  |
| <b>12.</b>                      | <b>Activities (Heather Wylam)</b>   |
|                                 | a. Grateful for an amazing lipstick drive!  |
| <b>13.</b>                      | <b>Registration (Jean Horning &amp; Patrizia Harrington)</b>  |
|                                 | a. <b>For Registration:</b><br>28 attended<br>1 No Show.<br>Total Paid: \$725<br><br><b>Speaking Points:</b> As discussed at the meeting, I will not be doing registration next year. Someone would need to be selected for the role.   |
| <b>Section IV. Old Business</b> |   |
|                                 |   |
| <b>Section V. New Business</b>  |   |
|                                 |   |
| <b>Section VI. Adjournment</b>  |   |
|                                 | 6:55 end. Motion to end meeting by Carol Enriquez, Reshell Smith seconds. All in favor, motion approved.  |